

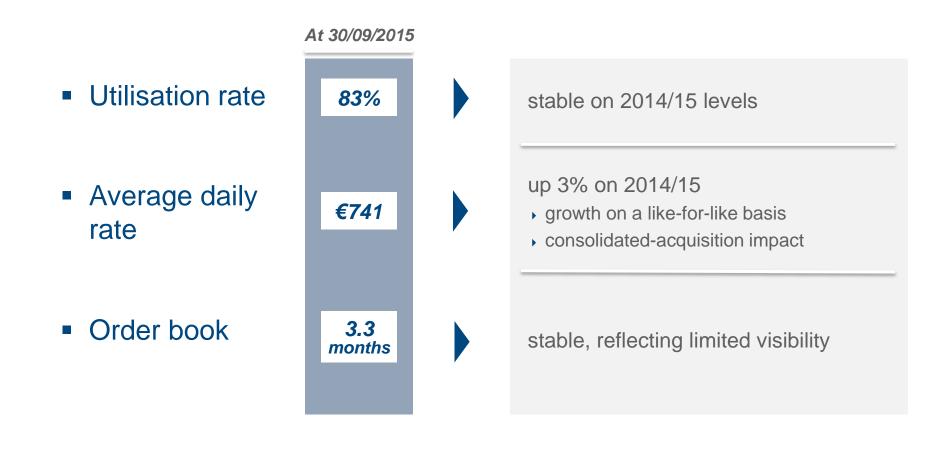
Robust growth in first half

Revenues (€m) - (unaudited consolidated data)	2015/16	2014/15	Like-for-like change (1)	Total reported change
Q1	46.5	37.4	+16%	+25%
Q2	44.9	36.3	+14%	+24%
H1	91.4	73.7	+15%	+24%

- Q2 2015/16 revenues up 24%
 - of which 14% like-for-like
 - consolidation of Arthus Tech since 01/07/2015
- Interim growth of 24%
 - of which 15% like-for-like

(1) Like-for-like growth: exc. Audisoft Oxéa (consolidated since 01/11/14) exc. Hudson&Yorke (since 01/03/15), exc. Hapsis (since 01/04/15) exc. Arthus Tech (since 01/07/15) inc. the industrial assets of PEA Consulting (consolidated since 1/10/14) – with 2014/15 revenues of €0.8m

Solid operating indicators



Sustained increase in staff numbers

- 1,618 employees at 30 September 2015
 - vs. 1,514 at end-March 2015
 - including Hapsis and Arthus Tech
- Active recruitment plan
 - more than 250 in-takes targeted in 2015/16
 - market context gradually becoming more competitive, but tension still contained
- Staff turnover still low at 10% over the twelve-month period
 - stable on full-year 2014/15
 - below the Group's normal range of 12% 15%

Partnership with ShiftIN Partners, a consulting firm based in the Gulf region



- Geographic fit
- Similar client approach



A positive outlook for H2 2015/16

- → Gradual recovery in market
 - sharp improvement on 2014
 - new projects driven by growing momentum in enterprise digitisation

- → Favourable context continues through September and October
 - no impact of this summer's global economic downturn
 - but visibility remains limited

→ Gradual easing in pricing pressure

Outlook at end of H1 2015/16

Full-year 2015/16 guidance confirmed

Revenue growth

> 12% (excluding Arthus Tech)

Solucom to update full-year growth objectives when Group publishes its interim results

EBIT margin

11% - 13%

H1 2015/16 EBIT slightly less than year-earlier level (10.3% for the record)

Financial calendar

H1 2015/16 results
with investors' meeting scheduled the following day

24 November 2015 (after market close)

 Q3 2015/16 revenues followed by conference call 26 January 2016 (after market close)

 2015/16 full-year revenues followed by conference call 28 April 2016 (after market close)

2015/16 full-year results
with investors' meeting scheduled the following day

31 May 2016 (after market close)

The power of simplicity "Ce qui est simple est fort"

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