

# WAVESTONE

## Combined Ordinary and Extraordinary General Meeting of July 28, 2022

### Voting results

Number of shares in the capital	20,196,492
Total number of shares with voting rights	20,077,939
Number of shares, present or represented OGM	16,191,111
Number of shares, present or represented EGM	16,191,079

Participation rate (% shares)	80.64%
Ordinary general meeting quorum: 20%	Yes
Extraordinary general meeting quorum: 25%	Yes

Total number of voting rights	32,436,351
Number of voting rights, present or represented OGM	27,443,863
Number of voting rights, present or represented EGM	27,443,831

#### Ordinary general meeting

	Voting rights expressed				Abstention	
	For		Against		Nb	%
	Nb	%	Nb	%		
1. Approval of the annual reports and financial statements for the fiscal year ended March 31, 2022	27,426,896	99.99%	2,774	0.01%	14,193	0.05%
2. Approval of the consolidated annual reports and financial statements for the fiscal year ended March 31, 2022	27,426,896	99.99%	2,774	0.01%	14,193	0.05%
3. Appropriation of earnings for the fiscal year ended March 31, 2022, setting the dividend and the dividend payment date	27,437,436	99.99%	2,940	0.01%	3,487	0.01%
4. Approval of regulated agreements	27,437,667	99.99%	2,859	0.01%	3,337	0.01%
5. Approval of the information mentioned in I of Article L. 22-10-9 of the French Commercial Code for the fiscal year ended March 31, 2022  The corporate officer compensation policy is published in the <a href="#">2021/22 Universal Registration Document</a> – in French (pages 210 to 224)	27,380,611	99.78%	59,752	0.22%	3,500	0.01%
6. Approval of the fixed, variable and exceptional elements of the compensation and benefits-in-kind paid to the Chairman of the Management Board during, or in respect of, the fiscal year ended March 31, 2022  The corporate officer compensation policy is published in the <a href="#">2021/22 Universal Registration Document</a> – in French (pages 210 to 224)	27,072,590	98.69%	358,486	1.31%	12,787	0.05%
7. Approval of the fixed, variable and exceptional elements of the compensation and benefits-in-kind paid to the member of the Management Board - COO during, or in respect of, the fiscal year ended March 31, 2022  The corporate officer compensation policy is published in the <a href="#">2021/22 Universal Registration Document</a> – in French (pages 210 to 224)	25,428,195	92.70%	2,002,254	7.30%	13,414	0.05%
8. Approval of the fixed, variable and exceptional elements of the compensation and benefits-in-kind paid to the Chairman of the Supervisory Board during, or in respect of, the fiscal year ended March 31, 2022  The corporate officer compensation policy is published in the <a href="#">2021/22 Universal Registration Document</a> – in French (pages 210 to 224)	27,428,918	99.96%	11,165	0.04%	3,780	0.01%
9. Authorization delegating power to the Board of Directors or the Management Board, as the case may be, to trade in the Company's shares	27,432,953	99.99%	3,594	0.01%	7,316	0.03%

## Extraordinary general meeting

10. Modification of the Company's mode of administration and management by the creation of a Board of Directors; consequential amendments to the Company's Articles of Association	27,258,086	99.34%	182,373	0.66%	3,372	0.01%
11. Authorization to the Board of Directors to reduce the share capital by cancelling treasury shares subject to the adoption of Resolution 10	27,401,271	99.86%	39,223	0.14%	3,337	0.01%
12. Delegation of powers to the Board of Directors to issue ordinary shares or securities giving access to the Company's share capital or granting the right to the allocation of debt securities and/or securities giving access to equity securities to be issued, with preferential subscription rights maintained, subject to the adoption of Resolution 10	26,778,490	97.59%	661,914	2.41%	3,427	0.01%
13. Delegation of powers to the Board of Directors to issue ordinary shares or securities giving access to the Company's share capital or granting the right to the allocation of debt securities and/or securities giving access to equity securities to be issued, with removal of preferential subscription rights, in the event of a public offer, subject to the adoption of Resolution 10	26,185,031	95.42%	1,255,433	4.58%	3,367	0.01%
14. Delegation of powers to the Board of Directors to issue ordinary shares or securities giving access to the Company's share capital or granting the right to allocate debt securities and/or securities giving access to equity securities to be issued, with removal of preferential subscription rights, in the event of a private placement subject to the adoption of Resolution 10	26,648,097	97.13%	787,897	2.87%	7,837	0.03%
15. Delegation of powers to the Board of Directors to increase the number of securities to be issued in the event of excess demand upon completion of a capital increase with preferential subscription rights, up to a maximum of 15% of the initial issue subject to the adoption of Resolution 10	27,350,876	99.67%	89,318	0.33%	3,637	0.01%
16. Delegation of powers to the Board of Directors to increase the number of securities to be issued in the event of excess demand upon completion of a capital increase with or without preferential subscription rights, within the context of a public offering, up to a maximum of 15% of the initial issue, subject to the adoption of Resolution 10	26,525,083	96.67%	915,081	3.33%	3,667	0.01%
17. Delegation of powers to the Board of Directors to increase the number of securities to be issued in the event of excess demand upon completion of a capital increase without preferential subscription rights, within the context of a private placement, up to a maximum of 15% of the initial issue, subject to the adoption of Resolution 10	26,378,400	96.14%	1,057,914	3.86%	7,517	0.03%
18. Delegation of powers to the Board of Directors to issue ordinary shares or securities giving access to the Company's share capital or granting the right to allocate debt securities and/or securities giving access to equity securities to be issued up to a maximum of 10% without preferential subscription rights, to remunerate contributions in kind granted to the Company and consisting of shares or securities of third party companies outside a public exchange offer subject to the adoption of Resolution 10	24,462,080	89.15%	2,978,375	10.85%	3,376	0.01%
19. Delegation of powers to the Board of Directors to issue ordinary shares or securities giving access to the Company's share capital or granting the right to allocate debt securities and/or securities giving access to equity securities to be issued up to a maximum of 10% without preferential subscription rights, to remunerate contributions in kind granted to the Company and consisting of shares or securities of third party companies as part of a public exchange offer initiated by the Company, subject to the adoption of Resolution 10	24,551,962	89.47%	2,888,352	10.53%	3,517	0.01%
20. Delegation of powers to the Board of Directors to increase the share capital of the Company by issuing ordinary shares or securities giving access to the share capital, without shareholders' preferential subscription rights, to employees participating in a Company Savings Plan and to corporate officers eligible for the Company Savings Plan, subject to the adoption of Resolution 10	3,856,351	14.06%	23,580,057	85.94%	7,423	0.03%
21. Authorization to be granted to the Board of Directors or the Management Board, as the case may be, to allocate existing or future free shares to employees of the Company and some or all of its affiliated companies	26,585,473	96.88%	854,821	3.12%	3,537	0.01%
22. Authorization to be granted to the Board of Directors or the Management Board, as the case may be, to allocate existing or future free shares to corporate officers of the Company and some or all of its affiliated companies	24,831,169	90.49%	2,609,285	9.51%	3,377	0.01%
23. Overall limitation of delegations subject to the adoption of Resolution 10	27,233,248	99.25%	206,918	0.75%	3,665	0.01%
24. Delegation of powers to authorize the Board of Directors to increase the share capital by incorporating reserves, profits, issue premiums or contribution premiums, subject to the adoption of Resolution 10	27,332,889	99.61%	107,604	0.39%	3,338	0.01%

## Ordinary general meeting

25. Appointment of Ms. Marlène Ribeiro as Director subject to the adoption of Resolution 10	27,165,435	99.96%	9,664	0.04%	268,764	0.98%
26. Appointment of Ms. Véronique Beaumont as Director of the Company subject to the adoption of Resolution 10	27,164,636	99.96%	9,664	0.04%	269,563	0.98%
27. Appointment of Ms. Marie-Ange Verdickt as Director of the Company subject to the adoption of Resolution 10	27,165,425	99.96%	9,675	0.04%	268,763	0.98%

28. Appointment of Ms. Sarah Lamigeon as Director of the Company subject to the adoption of Resolution 10	27,106,340	99.93%	19,000	0.07%	318,523	1.16%
29. Appointment of Mr. Rafael Vivier as Director of the Company subject to the adoption of Resolution 10	27,155,993	99.93%	19,107	0.07%	268,763	0.98%
30. Appointment of Mr. Christophe Aulnette as Director of the Company subject to the adoption of Resolution 10	27,165,111	99.96%	10,139	0.04%	268,613	0.98%
31. Appointment of the company FDCH as Director of the Company subject to the adoption of Resolution 10	26,840,464	98.77%	334,797	1.23%	268,602	0.98%
32. Appointment of Mr. Pascal Imbert as Director of the Company subject to the adoption of Resolution 10	26,591,532	96.91%	848,994	3.09%	3,337	0.01%
33. Appointment of Mr. Patrick Hirigoyen as Director of the Company subject to the adoption of Resolution 10	27,422,801	99.94%	17,725	0.06%	3,337	0.01%
34. Appointment of a Director or Supervisory Board member, as the case may be, representing employee shareholders	27,313,002	99.73%	74,361	0.27%	56,500	0.21%
35. Appointment of a Director or Supervisory Board member, as the case may be, representing employee shareholders	23,775,649	87.51%	3,394,563	12.49%	273,651	1.00%
36. Determination of the fixed annual sum allocated to Supervisory Board members and Directors, and approval of the compensation policy for the members of the Supervisory Board and its Chairman as well as for the Directors for the fiscal year commencing April 1, 2022, subject to the adoption of Resolution 10	27,432,698	99.97%	7,705	0.03%	3,460	0.01%
37. Approval of the compensation policy for Mr. Pascal Imbert in respect of his term of office as Chairman of the Management Board and Chairman and Chief Executive Officer for the fiscal year commencing April 1, 2022, subject to the adoption of Resolution 10	27,163,723	99.96%	11,488	0.04%	268,652	0.98%
The corporate officer compensation policy is published in the <a href="#">2021/22 Universal Registration Document</a> – in French (pages 210 to 224)						
38. Approval of the compensation policy for Mr. Patrick Hirigoyen in respect of his term of office as member of the Management Board - COO and Deputy Chief Executive Officer for the fiscal year commencing April 1, 2022, subject to the adoption of Resolution 10	27,142,623	99.88%	32,588	0.12%	268,652	0.98%
The corporate officer compensation policy is published in the <a href="#">2021/22 Universal Registration Document</a> – in French (pages 210 to 224)						
39. Reappointment of Mr. Michel Dancoisne as a member of the Supervisory Board, subject to the rejection of Resolution 10	27,047,988	99.53%	127,167	0.47%	268,708	0.98%
40. Approval of the compensation policy for the Chairman of the Management Board in respect of the fiscal year commencing April 1, 2022, subject to rejection of Resolution 10	27,163,764	99.96%	11,447	0.04%	268,652	0.98%
The corporate officer compensation policy is published in the <a href="#">2021/22 Universal Registration Document</a> – in French (pages 210 to 224)						
41. Approval of the compensation policy for the member of the Management Board - COO in respect of the fiscal year commencing April 1, 2022, subject to rejection of Resolution 10	27,142,256	99.88%	32,947	0.12%	268,660	0.98%
The corporate officer compensation policy is published in the <a href="#">2021/22 Universal Registration Document</a> – in French (pages 210 to 224)						
42. Set the annual pay for Supervisory Board members, subject to rejection of Resolution 10	27,432,428	99.97%	7,908	0.03%	3,527	0.01%
43. Approval of the compensation policy for the members and Chairman of the Supervisory Board in respect of the fiscal year commencing April 1, 2022, subject to rejection of Resolution 10	27,432,387	99.97%	7,939	0.03%	3,537	0.01%
44. Powers for formalities	27,437,711	99.99%	2,815	0.01%	3,337	0.01%