# Regtech Radar 2023

The Positive Way

WAVESTONE

## Wavestone



We support main companies and organizations in their most critical transformations



## Summary



CHAPTER 1

Trends and key indicators

CHAPTER 2

The 2023 Regtech Radar

CHAPTER 3
Feedbacks: Regtech x Financial
Institutions

CHAPTER 4
Presentation of the categories and solutions in the 2023
Regtech Radar

This 4<sup>th</sup> edition of the REGTECH radar will enable you to discover the market trends, find our customers' feedbacks on their collaboration with Regtechs, as well as a description of the radar categories and integrated solutions.

This document is a translated version of the original French edition.

### **Preface**

# W

REGTECH RADAR 2023



The Wavestone's Regtech Radar comes backs this year with its fourth edition, in which we have sourced and analyzed several hundreds solutions in order to share our vision of innovative actors, answering to main regulatory stakes of financial services

Concerning the evolution of the "tech" ecosystem, general trends indicate a reduction of fundraisings and exits. However, looking past this overall observation, we notice a diversity of maturity levels:

- > Categories displaying little to no energy and fundraisings, such as the regulatory watch, or business ethics.
- > Mature categories with a few new actors, with a reduction in fundraisings, such as the automated onboarding, or AML solutions.
- > Dynamic categories, such as sanctions & embargos, sustainable finance, cryptocurrency compliance, or anti-fraud and data privacy management.

In this 2023 edition, we have chosen to share concrete and authentic feedbacks of financial institutions collaborating with Regtechs. These choices seem to be the most insightful: they bring innovative and economic solutions allowing for efficiency gains and improvements in the compliance appreciation, while it might still be difficult for some actors to fully reach their objectives in that regard.

Good reading...

## Methodology





The radar's Regtech list is not exhaustive. It is based on a selection methodogy consisting in several criteria (technology, creation, financing, expertise, etc.) to identify the sectors' most representative organizations



#### Inputs collection



#### **Analysis**



#### Acumen

Sharing of a questions form to all preidentified Regtechs to be analyzed

Meeting with Regtechs to collect additional data (in addition to the form)

Interviews of Regtechs

Selection of the actors based on a defined analysis grid composed of the following criteria:

Technology level, creation date, fundraising, linked category, number of employees, geographic region, etc.

Selection of the Wavestone's favorites

Identification of trends and news of the various expertise domains



#### What to remember from the 2023 edition of our radar



# 106

Integrated
Regtechs in the
2023 Wavestone
radar

# 1,34B\$

Of fundraising on the 2022-2023 period by the radar's Regtechs

#### 2023 trends

- 1. The number of creation of organizations has strongly decreased in 2023
- 2. From a fundraising point of view, 2023 also shows a decline
- 3. Some categories stay dynamic, especially the Sustainable Finance or Sanctions & Embargos
- 4. Beyond the numbers, risks' and regulations' evolutions result in the emergence of new categories linked to the Data Privacy management, the Cryptocurrencies' regulations, as well as the Fraud fight

#### A decrease in fundraising in 2023...





Restricted distribution

#### Focus 2023 fundraising (M\$)

A decrease in investments in 2023. The Regtech sector is impacted by a strong decrease as 2023 fundraisings only correspond to 11% of the total fundraising of the 2022/2023 time period.

Automated onboarding, market abuse and sustainable finance are becoming the 2023 most dynamic categories

- 1. Automated onboarding
- 2. Financial profile
- 3. AML Analysis
- 4. Sanction & Embargos Analysis
- 5. Fraud detection
- 6. Market abuse
- 7. Crypto (New)

- 8. Regulatory watch
- 9. Sustainable finance
- 10. Professional ethics
- 11. Compliance activities
- 12. Data Privacy (New)

# 2023 Regtech Radar Mavestone

### A stable and mature market on historic perimeters, opening to new topics...



106

including 65

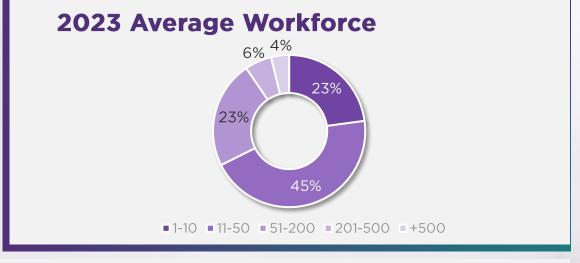
Integrated organizations in the

Newly integrated

Wavestone Regtech Radar

2023

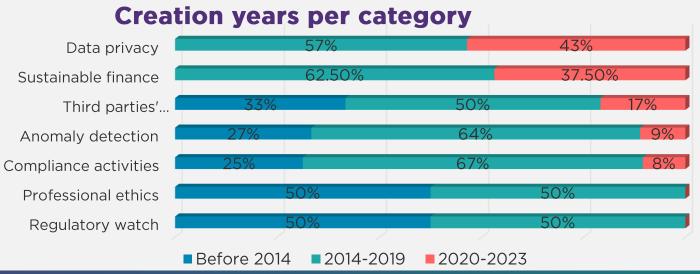
Regtechs



#### **Creation Date**

- · We confirm the decrease of the number of Regtechs' creation since 2020
- Notice: part of the 2021-created Regtechs only commercialized their solutions 12 to 24 months following their creation





### A heterogeneous representation of the French Regtechs depending on the categories







# 2023 Radar categories





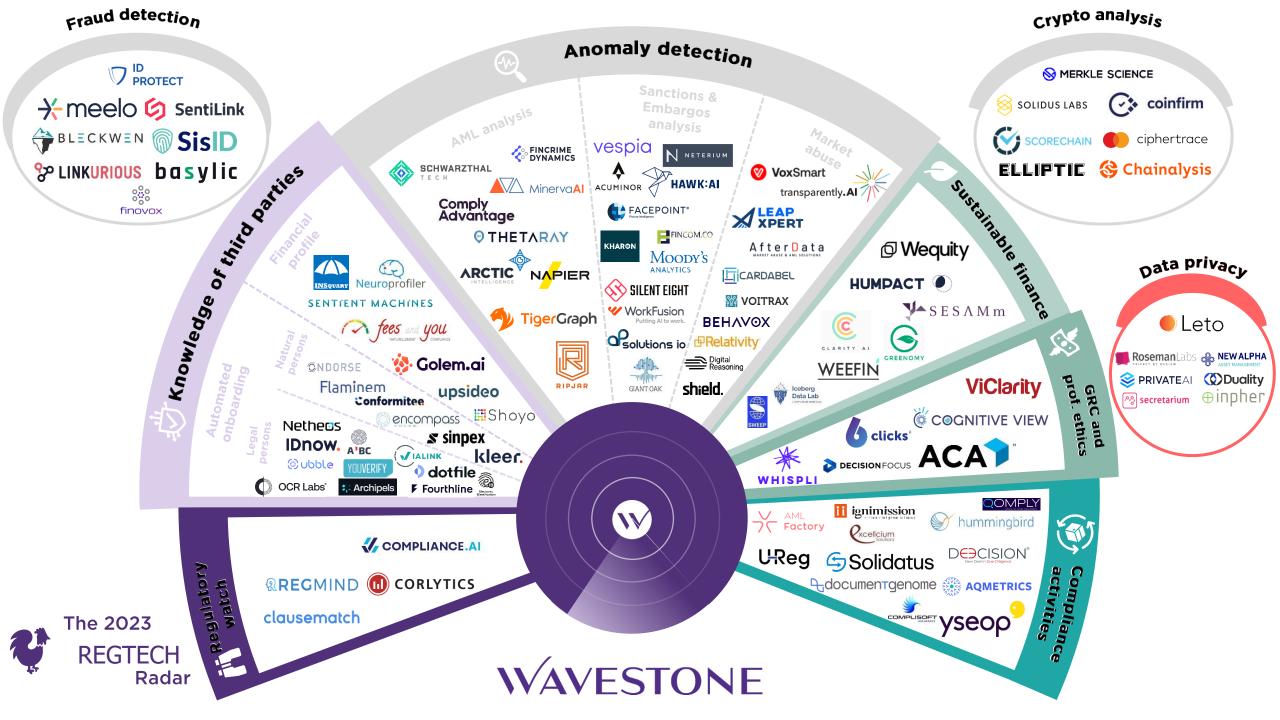














#### Regtechs bring value and operational efficiency to financial institutions



We have met several major institutions in the Financial Services sectors having tried these solutions...





... thus allowing us to identify some observations

The decision to use Regtechs is mainly based on their capacity to bring innovative solutions at a reasonable cost

Regtechs allow process
transformations while making
significant efficiency gains. The
simplification of processes also
improves the reputation of
Compliance offices

One of the, largely shared, main challenges lies within the contracting process, which is very demanding by financial institutions



The integration of the Regtechs' solutions in French financial services remains an exception, notably on key processes

#### Frédéric LOGEAIS

#### Compliance Department, supervision of compliance risks



One of the missions of the Compliance Department is to manage the risk of non-compliance in the activities carried out by CA Group entities. This management is based in particular on the monitoring of indicators derived from data collected from the entities.

When the data collection process was reviewed, 3 priorities were identified:

- 1. Guarantee the quality of data collected as early as possible in the process.
- 2. Limit the data collection effort for entities
- 3. Provide all players with visibility of the progress of data collection campaigns.

... with the aim of significantly reducing the time required to make data available and improving the quality of non-compliance risk indicators.

The Ignimission solution, proposed by the Compliance department's Innovation unit, was chosen because it offered a relevant response to needs, with greater flexibility and responsiveness than a "traditional" publisher, and for a limited price. Ignimission and the Crédit Agricole teams successfully integrated the tool into CA's technical infrastructures, both in terms of security and performance. The project, carried out in agile mode, took 6 months from kick-off to the start of production campaigns.

The solution offers a very useful advantage in RUN mode: it is a no-code platform. After a 3-day training course, the project managers can update the indicator data themselves, or even create new ones.

Considering the number of data collection campaigns and the number of entities involved, the ROI is absolutely obvious in terms of the quality of the information collected, the time saved on data collection and the monitoring of campaigns. By way of illustration, the use of the Ignimission solution has drastically reduced the proportion of the collection phase from 70% of the total process to 25%.

While the end result is more than satisfactory, there are a few points to watch out for:

/ Firstly, contractualization requires a major effort both on the part of the regtech to provide the bank with the guarantees it needs, and on the part of the bank, which must adapt the SLAs (in particular the amount of penalties) so as not to burden the regtech with any risk of perpetuation.

/ Secondly, to benefit fully from the flexibility and responsiveness of a regtech, it is preferable to use the proposed solution as is, rather than requiring overly specific adaptations, which risk complicating the project, and generating increasing RUN costs during version upgrades.

The flexibility, responsiveness and agility of regtechs make it possible to respond effectively to simple banking needs

#### **Julien BELHASSEN**

#### Digital Compliance Officer



The deployment of these two complementary regtechs has optimised productivity by automating a large part of the customer knowledge process

5 years ago, Bpifrance's Compliance Department had to deal with the urgent need imposed by the regulator to comply with certain aspects of the anti-money laundering and countering the financing of terrorism (AML/CFT) regulations, and we were faced with the chronic dissatisfaction of our sales teams with compliance tools.

In our view, the incumbent software publishers at the time were expensive behemoths that were ill-suited to our needs.

Flaminem supported us in a co-construction approach to best meet our needs to replace the internal due diligence tool, directly with our end users. The implementation of this new tool led to a revolution in the perception of compliance within Bpifrance. It met the needs of users.

We have been able to cut the time taken to validate due diligence by a factor of 4, thanks to a 'graph' view of our customers' shareholdings, and by a factor of 3 on the review processes of the Financial Security teams. These gains have contributed to a refocusing on high value-added tasks. More importantly, the solution has opened up the field of possibilities in terms of process automation and confidence in regtechs, leading to a 'before and after' Flaminem.

Conformitee enabled us to address the issues on the customer side, in terms of gathering all the documents for the KYC process, while at the same time streamlining the relationship with the account managers. It took a year to define the standards base, and a prototyping phase was

carried out over one quarter, followed by a gradual roll-out by region. The implementation of the solution reduced the number of round trips between the project manager and the customer to collect documents by a factor of 3, and improved the completeness of the files once they had been finalised. Integration with Flaminem has improved efficiency and provided a complete overview of the customer's KYC file.

Finally, AP Solutions has enabled us to modernise our LCB-FT process for monitoring and filtering flows managed by the Financial Security department.

The integration of the solution has halved the number of false positives and tripled the number of clicks required to process an alert.

Today, these solutions are essential for the financial services sector. They enable cross-functional regulatory issues common to all banks to be addressed.

LBpifrance's recent experience with Flaminem and Conformitee demonstrates the complementary nature of the solutions offered by regtechs, making it possible to achieve a high level of automation that significantly transforms the process.

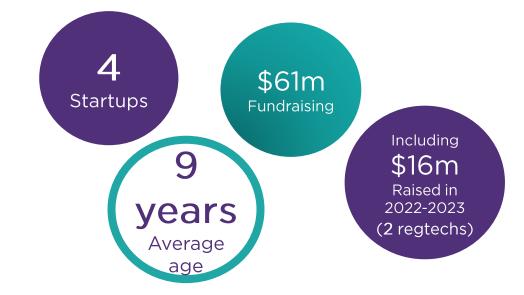
In the future, we could see a number of regtechs coming together to offer a comprehensive range of solutions for complex issues such as LCB-FT or the fight against fraud.



# Regtech Radar Wavestone

# **Regulatory Watch**

Regulatory watch is critical for Compliance. It provides regulatory texts with comparison and searching features. These solutions offer both monitoring analysis artificial intelligence solutions facilitate to extraction, analysis and restitution of regulatory evolutions specific to the Financial Services sector





2016

1 - 10 employees

Track changes in

**European regulations** 

and court rulings with a

graphical impact

analysis



2014 11 - 50 employees

Automatic extraction of applicable regulations using workflows and integration with CRM platforms



2013 11 - 50 employees

Solution for automatic extraction of regulations using natural language processing and legal expertise

#### clausematch



2012 51 - 200 employees

Procedure management and mapping platform for operational resilience and the fight against financial crime

## **Automated onboarding**



Automated onboarding is the priority for banks and insurance companies, being constructed with regulators' works (ACPR, ANSSI). Two main stakes are addressed making use of different technologies:

- The facial recognition and PVID certification secure remote identification and improve customer experience for natural persons
- The external data integration facilitates the KYC implementation



#### **Trends and news**

#### Structuration of the regulatory and technological framework

1.

#### First PVID certifications

5 organizations are certified by ANSSI (IDnow for 2 products, Ubble, Netheos, ...) and 5 are currently being certified (Netheos, etc.)



2

Interrogations on the PVID integration for the onboarding Balance to be found between a smooth user experience and security



Increasing use of digital identity

The European Union is implementing digital identity "wallets", offering simplification opportunities

# **Automated onboarding**



### kleer.



**©NDORSE** 



dotfile



2021 1 - 10 employees

Onboarding solution using investor profiles, business questionnaires, continuous verification and Al detection

2021 11 - 50 employees

Online solution for verifying the identity of companies, shareholders or the people behind trusts or holding companies, and monitoring risks to prevent fraud and speed up onboarding

2021 11 - 50 employees

Dotfile offers several KYC/KYB solutions to provide complete customer profiles and facilitate onboarding





Conformitee

2019 11 - 50 employees

Uses Natural Language Processing to analyse unstructured data and accelerate onboarding

2018 1– 10 employees

Solution designed to simplify KYC processes for legal entities by enabling companies to share KYC data

# **Automated onboarding**







2018 11 - 50 employees

Solution for automating the KYC process, from onboarding to monitoring





2013 11 - 50 employees

Flaminem is revolutionising the way KYC due diligence is carried out, based on a vision of relationship graphs. Scoring is carried out in real time to immediately display the need for additional documents





2018 51 - 200 employees

OCR Labs is a biometric and video identity verification solution to reduce fraud







2011 51 - 200 employees

Connects to over a hundred data providers, simplifying both data management and integration with data providers



## **Automated onboarding**















2020 11 - 50 employees

Decentralised identity
platform that certifies,
verifies and identifies
individuals and companies
using blockchain
technology

2017 201 - 500 employees

KYC and anti-money laundering solution using geolocation, screening and authentication

2015 11 - 50 employees

Platform for biometric authentication of individuals for face-to-face or online transactions 2013 51 - 200 employees

Remote authentication service using video recognition technology and Al-enhanced facial biometrics from any channel



2018

11 - 50 employees

**PVID-certified online** 

identity verification

service, using video to

make the process more

reliable and simplify the

user experience

2010 201 - 500 employees

IDnow.

Platform for PVID-certified identity verification and document signing on site or online, automated or assisted



2007 11 - 50 employees

Identity verification and electronic signature solution for remote subscription: simple facial recognition and PVID



2001 11 - 50 employees

Authentication solution for documents, external databases and facial recognition



# Regtech Radar Wavestone

# Financial profile



Financial profiling is an important process, as it enables us to cover regulatory risk (MIFID2, DDA, etc.).

Assessing a customer's risk profile enables us to meet these regulatory constraints, but also to better adapt the products we can offer them.



#### **Trends and news**

#### **Evolution of models to integrate ESG**

Introduction of ESG requirements into scoring

Increasing integration of investment impact sensitivity (e.g. Neuroprofiler's ESGprofiler)



**Improving** the user experience

New conception the financial profile, now seen as an opportunity for the user

# 2023 Regtech Radar Wavestone

# Financial profile





Solution for creating the financial identity of subscribers via blockchain, to optimise MiFID II processes



#### 2018 1 - 10 employees

Platform for managing the compliance process via a customer knowledge sharing process



#### SENTIENT MACHINES

**Empowering Smarter Communication** 



#### 2016 11 - 50 employees

Solution using AI to analyse customer interactions by connecting to the company's ecosystem



#### 2016 1 - 10 employees

Analysis of risk and customer knowledge for better categorization into a set of 1,000 financial profiles



#### 2015 1 - 10 employees

Automation of the duty to provide asset management advice by implementing procedures



#### 2013 11 - 50 employees

Solution that digitizes the underwriting process and contract management for customer information, in compliance with regulations such as the DDA and MiFID II



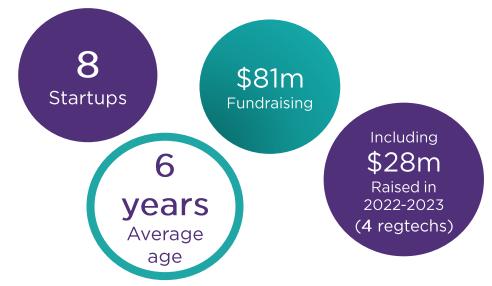
#### 2012 11 - 50 employees

#### Artificial intelligence and NLP to extract customer information and automate the management of incoming messages

### Fraud detection



The fight against fraud: the challenge is to detect at key moments, such as when a customer enters into a relationship, authenticates to the online space, or makes a transfer, whether it really is the customer or a fraudster. To do this, players rely on so-called anomaly detection solutions, which couple or replace rules engines with AI modules.



#### **Trends and news**

#### **Combining AI and human expertise**

1.

#### **Evolution of threats**

Banks' needs are growing as a result of the digitalisation of commercial relations



2.

#### Increased use of Al

Implementation of solutions incorporating AI, coupled with diversification of information sources for a 360° vision



3

#### Focus on document fraud

Extension of fraud risk factors, by analysing the risk of identity theft

### Fraud detection







ID Protect, a French start-up, protects consumers against identity theft by offering a B2C pay-as-you-go service to manage the steps to be taken in the event of identity theft. In addition, the company provides businesses, particularly financial services, with a database of stolen identity documents with a double-checking model, or even direct validation by the customer via the 3D secure platform. Its consumer-focused approach makes it an innovative extrabanking/insurance service, while at the same time offering institutions a more secure way of entering into relationships.





2020 11 - 50 employees

Fraud risk analysis using open data to combat false identities and fictitious companies





2019 20 employees

Platform to combat insurance fraud and fake loans, using a machine learning algorithm for in-depth analysis of documents beyond the simple ID document

#### **Anomaly detection**

## Fraud detection







2018 11 - 50 employees

Al-based behavioral analysis solution for detecting fraud threats (dynamic and in real time). Also offers an advanced module for making Al results explicable





2017 51 - 200 employees

Platform combining machine learning and human expertise to prevent identity theft







2016 11 - 50 employees

Real-time bank details
verification platform to combat
transfer fraud

2015 2 - 10 employees

Preventive analysis using artificial intelligence to prevent fraudulent underwriting and claims

2013 11 - 50 employees

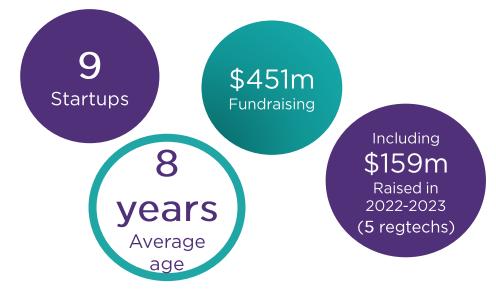
Fraud network analysis platform designed to provide a comprehensive overview and improve investigations

# **AML** analysis



AML/CFT flows are monitored to detect money laundering and terrorist financing transactions. The challenge for financial institutions is twofold:

- to reduce the number of false positives, which are a source of additional operating costs
- to detect suspicious behavior that is not detected by historical rules systems.



#### **Trends and news**

#### **Designing AML using network identification**

1.

#### Holistic approach to analysis

For the players involved, the analysis now involves the network as a whole



2.

### Artificial intelligence for analysis

Machine learning becomes central to the analysis of large data flows, through decision support



3

#### **Graphical display**

The relational visual approach to risk is now central to the monitoring of AML flows

# **AML** analysis







2019 11 - 50 employees

Machine learning platform for assessing financial crime controls and generating simulations





2019 11 - 50 employees

Network screening to detect and monitor transactions via a relational graphical interface and a large database



2017 1 - 10 employees

Real-time machine learning solution for analysing AML flows across different asset classes and geographical regions





2015 51 - 200 employees

Innovative analysis solutions based on artificial intelligence to automate regulatory compliance, detect suspicious activity and combat money laundering and terrorist financing





2014 201 - 500 employees

Artificial intelligence solutions to automate regulatory compliance and identify financial crime risks in real time



# **AML** analysis







2013 51 - 200 employees

Artificial intelligence analysis and monitoring of transactions to reduce false positives and optimise analysis





2012 201 - 500 employees

Network analysis platform using a relational graphical interface based on machine learning







Machine learning platform for screening customers and identifying at-risk profiles, including PEPs, sanctions and negative media mentions.



2011 11 - 50 employees



Financial crime risk assessment tool: money laundering, terrorist financing, corruption, fraud and cyber-risks



### Consider the control of the control



Sanctions & embargos analysis

Flow control (S&E) covers solutions for optimizing or even rethinking the mechanisms for identifying third parties on sanctions and embargo lists, filtering transactions, and solutions for meeting the new requirement to integrate media adversaries.



#### **Trends and news**

#### Reaching maturity for greater expertise

1.

#### Slowdown in innovation

Capitalizing on existing expertise to improve treatment



2

#### Improved integration

Combining the field with other issues, such as KYC and AML

# Sanctions & embargos analysis







time list retrieval,
screening and filtering,
using APIs and
augmented intelligence,
all integrated into an
intuitive interface to
minimize false positives

SaaS platform for real-

# vespia

2021 1 - 10 employees

Hybrid compliance solution for analyzing sanctions and embargoes, integrating KYC and AML expertise



2017 1 - 10 employees

#### Watch list filtering,

based on real-time APIs and easily integrated with AI bricks



2018 51 - 200 employees

Risk analysis, transaction screening and rating through analysis of sanctions, PEPs and watchlists



2017 51 - 200 employees

Image analysis as an alternative to name matching for analyzing watch lists and PPE



2018 11 - 50 employees

Comprehensive
databases to combat
financial crime using a
risk-based and scoring
approach





2016 51 - 200 employees

Solution for graphically displaying beneficiary links in conjunction with a human analysis for validation purposes

# 4

# Sanctions & embargos analysis







2016 1 - 10 employees

Solution for screening lists of embargoes using a phonetic algorithm, to improve checks. Analysis of the "phonetics" of names, not just their spelling



2014 101 - 250 employees

Database platform for adverse media, sanctions, watch lists and PPEs to reduce false positives



2013 51 - 200 employees

The Iris platform uses White Box machine learning to produce identification analyses (screening, filtering, adverse media).





2013 11- 50 employees

First native AI solution to examine the open web, dark web and deep web, from human trafficking to all financial crime and fraud





2009 201 - 500 employees

WorkFusion offers companies automation solutions, particularly for adverse media searches

### Market abuse



Solutions for detecting signs of market abuse:

- Detect market manipulation, insider trading and the use or disclosure of insider information
- Monitor and analyze profit and loss information via all communications channels, including electronic and voice communications.



#### **Trends and news**

#### Use of AI for the ecosystem

1.

#### **Trade Reconstruction**

Players prefer automation to certification



2

#### **Using Al**

Solutions tend to add more value by improving analysis



3

#### **Sharing tools**

Using machine learning and natural language processing



### Market abuse





2021 11 - 50 employees

Provider of risk scoring against accounting manipulation and fraud for a wide range of companies



2018 51 - 100 employees

**End-to-end communications** analysis using advanced AI: understanding language and context



2017 11 - 50 employees

Communications analysis platform that can be integrated with messaging, calls and Microsoft **Teams** 





2017 11 - 50 employees

Data modelling solution for the treatment process to reduce false positives and fraud





2015 1 - 10 employees

Financial analysis using unsupervised machine learning to detect anomalies



## Market abuse







2014 51 - 100 employees

Al solutions for analysing financial data, including voice data, helping institutions detect suspicious behaviour and improve regulatory compliance





2011 51 - 200 employees

Communications analysis and trade reconstruction platform for investigation and reporting





2001 1001 - 5000 employees

Cloud-based legal data management and ediscovery platform, facilitating the efficient organisation and analysis of information for legal cases







2000 1001 - 5000 employees

Al and cognitive computing platform designed to interpret the nuances of human intention and behaviour from communications

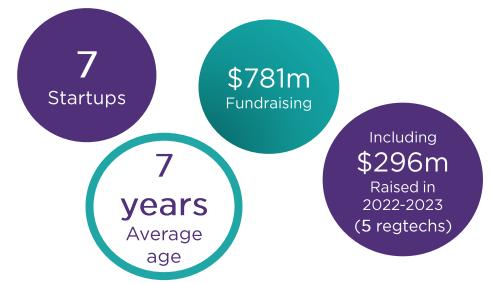
# Regtech Radar Wavestone

## Crypto analysis



Solutions for compliance, the fight against money laundering and the illegal use of crypto-currencies:

- Identification of threats linked to transactions, portfolios and crypto-asset groupings, Due diligence, AML/CFT checks and scoring, Supplier onboarding, Data governance and optimization
- Newly integrated into the Radar, Crypto Analysis is the sub-category with the most fundraising, particularly over the 2022-2023 period.



#### **Trends and news**

### Accelerating regulatory structuring

France: compulsory approval PSAN authorisation planned for crypto players, strengthening regulation of the sector. The AMF calls for its acceleration.



#### EU: crypto authority Creation of a crypto antimoney laundering authority: compliance, identification, due diligence, etc.



3.

#### **EU: MiCA project**

EU harmonisation of cryptoasset rules, covering onboarding, data governance, transparency, etc.

## 2023 Regtech Radar Wavestone

## **Crypto analysis**











2018 51 - 200 employees

Data governance solution delivering up to 90% efficiency savings in data circulation thanks to its "lineage first" approach

2018 11 - 50 employees

Merkle Science offers a next-generation KYC/AML solution for crypto-currencies using a behavioral rules engine

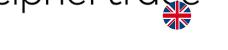
2016 101 - 250 employees

Solutions for monitoring the risks associated with transactions with cryptoassets, tracking these assets for investigators, and due diligence

2015 11 - 50 employees

**AML & Compliance** solutions for cryptoassets, with a risk-based approach thanks to a rating system





2015 11 - 50 employees

Solutions to combat money laundering and identify threats relating to crypto-currencies





501 - 1000 employees

Cryptocurrency control and compliance solutions to strengthen trust in blockchains



2013 11 - 50 employees

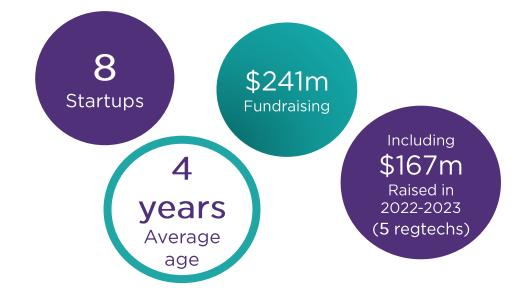
Crypto-currency risk assessment and risk control solutions for crypto-currency transactions

# Wavestone Regtech Radar 200

## Sustainable finance

W

These solutions integrate ESG criteria into financial decisions, thereby promoting environmental, social and governmental sustainability. They offer analytical tools to assess ESG impact, identify potential risks and ensure compliance with sustainable finance standards and rules. All to help professionals make informed investment decisions by aligning their activities with sustainable development objectives.





1 - 10 employees





Provides a tool for identifying listed companies with a positive social and societal impact in France and Europe



Automated completion of ESG questionnaires, with the exception of carbon impact



2020 51 - 200 employees

Carbon impact
monitoring platform for
real-time tracking of
target achievement



2019 11 - 50 employees

Iceberg Data Lab
provides calculation
models to help companies
in all sectors report and
manage their
environmental impact

## Sustainable finance







2020 1 - 10 employees

White-label solution enabling them to automate their ESG data verification processes and report their sustainability levels in compliance with EU sustainable finance regulations





2019 1 - 10 employees

SaaS platform designed by ESG experts to build customized ESG strategies, automate ESG data processing and regulatory/client reporting



2017 201 - 500 employees

A platform that enables financial institutions to evaluate, analyze and report on their investor portfolios, as well as generating reports that meet regulatory requirements





2014 51 - 200 employees

Al to track ESG criteria and adverse opinions on millions of companies (news, NGO and company websites, forums, etc.) to help investors and companies monitor their assets and carry out their due diligence

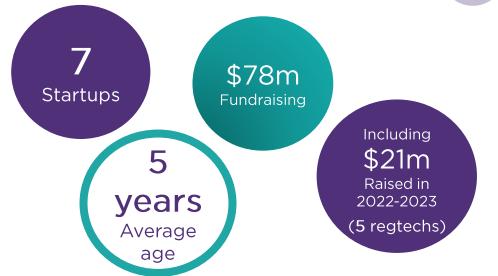
## **Data privacy**



Data privacy refers to solutions for protecting personal or sensitive data collected in order to comply with RGPD (EU), HIPAA (USA), PIPEDA (Canada), etc. regulations.

Exercising rights and managing the privacy policy:

- Consent management
- Notification of data breaches



#### **Trends and news**

## Worldwide increase in privacy regulations

#### Risk awareness

Awareness that the process of managing personal data is recurrent in the banking world due to the growing risk of breaches



#### Extra-territoriality of US law

Increasingly stringent regulations, such as the California Consumer Privacy Act in 2020



#### Influence of the EU

Data transfers ΑI and regulations between the European Union and other countries impose strict requirements on the latter.

## **Data privacy**





A solution for managing and maintaining the personal data management process that provides the interfaces needed for governance by interfacing directly with data sources (internal or external).

Leto is listed in the FUTURE 40 (Station F's index of the most promising start-ups).



2020 11 - 50 employees

Virtual datalake platform for analysing encrypted data by consolidating data silos



2020 11 - 50 employees

End-to-end solution via management of the register of processing operations, exercise of rights and monitoring of incidents



2019 11 - 50 employees

Solution for anonymizing personal text and audio data and replacing it with synthetic data



2016 11 - 50 employees

Data management and security platform for monetization



2016 11 - 50 employees

Machine Learning solution and queries for secure use of databases in the cloud



2015 11 - 50 employees

Machine Learning platform and enhancement of sensitive data in compliance with regulations

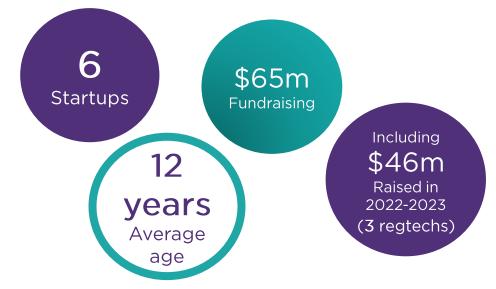
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## **GRC and Professional ethics**



The solutions in this category meet the requirements of professional ethics, such as:

- / Ensuring the fight against corruption (SAPIN II in France)
- / Managing codes of good conduct
- / Enabling employees to raise alerts internally



## **Solicks**



2019 51 - 200 employees

Platform for automating and accelerating compliance processes using AI, for use cases involving complaints and incident management, supplier risk management, customer data management, vulnerability management, etc.





2018 1 - 10 employees

Omnichannel Communications Monitoring Platform (Customer Complaints) that automates the monitoring of compliance and conduct risks and proactively detects them using generative Al

## **GRC and Professional ethics**







**ViClarity** 



2017 11 - 50 employees

Platform for communication between companies and their employees, making it easier to issue alerts securely and anonymously

2008 11 - 50 employees

Cloud-based reporting and monitoring platform for governance, risk and compliance: management of risks, compliance, suppliers, policies, complaints and incidents, etc.





2004 11 - 50 employees

SaaS platform offering customers governance, risk management and compliance solutions accessible on a platform that can be configured according to maturity and needs





2002 1001 - 5000 employees

Customer relationship management solution including consulting, managed services, distribution solutions and analysis with their ComplianceAlpha® platform

## **Compliance activities**



These are solutions for improving the way compliance works, and include:

- End-to-end process processing solutions for various types of risk: KYC & AML, Privacy, Risk
- Management Solutions that automate key compliance capabilities: automatic text generation, data management, etc.



2021 1 - 10 employees

COMPLISOFT

Regulatory compliance platform for insurance intermediaries



KYC/AML policy management tool, diagnose your system, automate management and reporting



years

Average age

12

Startups

2019 11 - 50 employees

Solution to meet regulatory requirements for transaction reporting (MiFID, EMIR, SFTR and ASIC)



Including \$24m

\$82m

**Fundraising** 

11 - 50 employees

2019

Intelligent automation and natural language generation tool for generating reports and other reports

## **Compliance activities**













2019 11 - 50 employees

Secure digital repository, data management and publication, and process management solution

2017 11 - 50 employees

No-code data management solution for creating business applications integrated into the IS

2017 51 - 200 employees

Lineage tool using metadata and data catalogue

2017 51 - 200 employees

Pooling of data (civil status and contact details) to address escheatment and LCBFT by improving KYC

## <del>-</del>documentgenome



2016 11 - 50 employees

Solution for automating the collection and aggregation of qualitative information for ESG reporting



KYC platform to combat financial crime through records management, investigations and reporting



2012 1 - 10 employees

Augmented intelligence technology for due diligence and customer knowledge automation



2012 11-50 employees

SaaS solution for automation risk management via a cloud platform





## WAVESTONE

In a world where knowing how to transform is key to success, Wavestone's mission is to enlighten and guide large organizations in their most critical transformations, with the ambition to make them positive for all stakeholders. This ambition is rooted in the firm's DNA and summarized by the tagline "The Positive Way."

Wavestone brings together nearly 4,000 employees in Europe – where it is among the independent consulting leaders – in the United States and Asia.

Wavestone is listed on Euronext in Paris and is certified as a Great Place to Work®.

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